



**September 25, 2024**

**The General Manager,  
Department of Corporate Services  
National Stock Exchange of India Limited**  
Exchange Plaza  
Plot No. C/1, G Block,  
Bandra Kurla Complex,  
Bandra, Mumbai – 400 051  
Scrip Code: [SNOWMAN]

**The Manager,  
Department of Corporate Services  
BSE Limited**  
Floor 25, PhirozeJeejeebhoy Towers,  
Dalal Street, Mumbai  
Mumbai – 400 001  
Scrip Code: 538635  
Equity ISIN: INE734N01019

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015**

Dear Madam/Sir,

In pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (“Listing Regulations”) including all amendments thereto and other applicable provisions, if any and SEBI Circulars, this is to inform you that the Board of Directors of Snowman Logistics Limited “the Company”, on the recommendation of Nomination and Remuneration Committee at its meeting held today i.e. Tuesday September 24, 2023 has, inter alia, considered / took note and approved the following:

1. Resignation of Mr. Sunil Prabhakaran Nair as Chief Executive Officer & Whole-time Director, and Key Managerial Personnel, with effect from the close of business hours of 30 November, 2024. Further, Mr. Sunil Prabhakaran Nair shall remain associated with the Company in the role of a consultant.
2. Appointment of Mr. Padamdeep Singh Handa as Whole Time Director & Chief Executive Officer, and Key Managerial Personnel, of the Company with effect from 01 December, 2024.

Since the meeting commenced after the working hours, due to administrative reasons, we were able to notify the exchange at this point. The details as required under SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023 are enclosed as Annexure I.

You are requested to take this information on records.

Thanking You,  
Yours Faithfully,

**For Snowman Logistics Limited**

**Sohan Singh Dhakad  
Company Secretary & Compliance Officer  
ACS No. 63562**



**Snowman Logistics Ltd.**

**Corporate office:** Wing B of 4th Floor, Prius Platinum, Saket District Centre, Saket, New Delhi – 110017.

CIN: L15122MH1993PLC285633 T 011 4055 4500

**Regd. Office:** Plot No. M-8, Taloja Industrial Area, MIDC, Raigad, Navi Mumbai, Maharashtra -410206

T +91 22 39272004 E info@snowman.in W www.snowman.in

**ANNEXURE-I**

**Disclosures as required under SEBI CIRCULAR SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Appointment</b>	<b>Cessation</b>
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Padamdeep Singh Handa appointed as Whole Time Director under the category of Additional Director & Chief Executive Officer of the Company, designated as Key Managerial Personnel (“Key Managerial Personnel”) of the Company, subject to the approvals as may be required. .	Mr. Sunil Prabhakaran Nair resigned as Chief Executive Officer & Whole-time Director (KMP) of the Company due to his personal reasons as specified in his resignation letter i.e. enclosed as Annexure II.
2.	Date of appointment/cessation (as applicable) & term of appointment	<p><b>Date of Appointment:</b> With effect from the opening of business hours of 01 December, 2024</p> <p><b>Term of Appointment:</b> The term of appointment shall commence from 01 December, 2024 and continue until his resignation / cessation / removal / other means or his attaining the age of retirement (as per the Company’s internal human resources policy), whichever is earlier.</p>	<p><b>Date of Cessation:</b> With effect from the close of business hours of 30 November, 2024.</p>
3.	Brief profile (in case of appointment)	Mr. Padamdeep Singh Handa has been associated with the company for seven years, with his last role as Chief Commercial Officer heading the sales and marketing function of the Company and overlooking operations. He has a Masters in Business Administration, and overall professional of experience of 15 years in the field of Logistics and Supply Chain Management across key areas such as Cold Chain Logistics, Exports and Imports, Transportation, and Customs Handling.	Not Applicable



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4.	Disclosure of relationships between directors	Mr. Padamdeep Singh Handa is not related to any Director on the Board of the Company.	Mr. Sunil Prabhakaran Nair is not related to any Director on the Board of the Company.
5	Information as required pursuant to BSE circular ref no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018	Mr. Padamdeep Singh is eligible / not disqualified / not debarred by virtue of any SEBI order or the order of any statutory authority from being appointed as Whole Time Director on the Board of the Company	



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## ANNEXURE-II

### Resignation Letter of Chief Executive Officer & Whole-time Director

On Tue, Sep 24, 2024 at 5:25 PM Sunil Nair <sunil@snowman.in> wrote:

>

> Dear Mr. Gupta,

>

> This is with reference to our discussion. After careful consideration and deep reflection, I am writing to formally resign from my position as Chief Executive Officer and Whole Time Director of Snowman Logistics Limited.

> Serving Snowman has been one of the greatest privileges of my professional career. Together, we have navigated challenges, embraced opportunities, and built an organization that stands strong in a competitive marketplace. I am extremely proud of the growth, resilience, and innovations that we've achieved together. Thanks to the trust and support of the Board, our teams, and partners.

>

> However, I believe that now is the right time for me to step aside and allow for new leadership to take the company forward into its next phase of growth. I remain confident in the company's future and in the outstanding team that will continue to build upon the foundation we've established.

>

> Please rest assured that I am committed to ensuring a smooth and orderly transition. I will work closely with my successor to facilitate the handover of responsibilities and continue to offer my support in any capacity that might be helpful during this period.

>

> I am deeply grateful to you, for the opportunity to have worked with such a talented and dedicated team and to have had the honour of leading Snowman to where it is today. I look forward to seeing the company reach new heights and will always remain a strong supporter.

>

> As mutually agreed, my last working day as CEO & Whole Time Director, along with my other engagements with the company will be 30th November 2024, marking the conclusion of what has been an incredibly fulfilling and transformative journey over the past eight years, after which I am pleased to be continuing in the role of a Consultant to the Company.

>

> Thank you for your trust and guidance over these past years.

>

> Yours faithfully,

>

> Sunil Nair

>



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